**JJ Msomi**

**Module 2 Assignment Item 4**

**Reviewing responses to Item 3**

I do believe that as a trainers/facilitators do exhibit, to a certain extent some traits of egocentricity based on the profession and our willingness to impart specific skills and knowledge to learners through following the tried and tested methods and procedures.

If as a trainer you push for the attainment of these goals with passion, conviction and consistency, you might be perceived as having a self-serving agenda, which borders on egocentric behaviour.

I have in the recent past disengaged a person I was mentoring on a Graduate Work Experience programme because she was constantly failing to learn to embrace the internal locus of control by taking responsibility for the results of her behaviours. She will always have something or someone to blame if she fail to achieve tasks that were assigned to her.

My behaviour in this instance might be looked at as a self-serving egocentric behaviour but then, there is a very specific individual that I aim to produce at the end of the mentorship programme, and she displayed behaviours that made me believe that she was either unable or unwilling to work towards becoming that individual.