## WESTSIDE HIGH SCHOOL 2001-2006



# NCA Final Documentation Report January 17, 2006 

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## Table of Contents

Mission Statement: Description of Westside High School ..... 3
Westside High School Profile Data
Total Fall Enrollment ..... 4
Non-Resident Population; Ethnicity ..... 5
Teaching experience; Advanved Degress ..... 6
Average Count per Scetion ..... 7
Committee Members ..... 8
NCA Timeline
Oct 2001-Noy 2002 ..... 9
Dee 2002-Sep 2003 ..... 10
Oct 2003-Sep 2004 ..... 11
Oet $20104-\mathrm{Nov} 2015$ ..... 12
(roal Selection Process ..... 13
Interyentions
Reading ..... 14
Writing: Questioning ..... 15
Stafl Development; Clazsroum Activitics ..... 16
Data Suerces for Student Growth
PLAN Test ..... 17
NE Slute Wriling Assessment ..... 18
Critical Thinking Test ..... 19
Summary of Results ..... 20
Appendis 1
Caparity Inslrument ..... 24
Appendix 2
Critical Thinking Test Part 1 ..... 25
Critical Thinking Test Part 2 ..... 26
Scoring Rubric Purt 1 ..... 27
Scoring Rubric Part 2 ..... 28
Soore Sheet ..... 29
Appendix 3: Action Plans
Reading ..... 30
Writing ..... 31
Chestioning ..... 32

## Westside High School

## Mission Statement

# In its quest to be the best high school in the United States, Westside's mission is to ensure that all students reach for their potential, compete successfully in a changing world and develop respect for themselves, other people and the environment. 

## Description of Westside High School

Westside High School uses several unique programs to foster academic excellence. Students access a rich array of honors and AP coursas, broad elective offerings, and a 4-year guidance curriculurn. WHS utilizes modular scheduling to deliver instruction in a way that euhauces student learning and facilitates completion of up to one additional semester of conrse work by graduation. WHIS has a graduation rate of $97 \%$ and approximately 90 ofs of all students complete ACT's recommended core curriculum. More than $80 \%$ of Westside graduates attend college. The focus on outcome based leamuing led to the developraent of district curriculum standards that have been approved by the State Board of Education. Designated twice as "Best in the State" by Redbook and as a "World Class" school by NASSP, this 1983 and 1996 Blve Ribbon winner was also declured among the top 100 high schools in the nation by Offspring magazine in 2000. WHS is Nebraska's only public high school to offer laptops for all students.

## WESTSIDE HIGH SCHOOL PROFILE UPDATE

In the years following the submission of the 2012-2003 Weatside High School Profile, tuuch of Une data included undes Unique Local Insights, Follow Up of Former Students, and Existing Student, Instructional, and Community Data has remained constant. For example, a high percentage of Westside students continue to enter college( $80.7 \%$ ); average daily attendance is strong ( $95.59 \%$ ): the percentage of students receiving free and reduced lunch is unchanged ( 11.9 ) $\%$ ); graduation rates remain stable ( $\% .21 \%$ ); students still score extremely well on state assessments in language arts and mathematics; and Westside's ACT scores, curtently (24.2), are at an all time high and have stayed well above the national average. However, some of the demogruphicy have changed, and those changes have had some impacc on the implementation of on NCA critical thinking goal. The significant demographic changes are shown in the following graphs:

## TOTAL FALL ENROLLMENT - WESTSIDE HIGH SCIIOOL - 2001-2005

Total Student Earalloment.


This data indicates a steady increase in enrollment over the past five years. As a result, the number of staff at the high school has also increased. and the facility is scheduled more heavily.

## NON-RESIDENT PERCENTAGE (OPTION) 2000-2005



This graph illustrates the trend for more students from other school districts to opt in to the Westside district. This trend certainly reflects the positive reputation of the high school. One possible negative impact of adding increased numbers of students from other school districts is that some of those stadents have not had the bencfit of working through Westside's K-12
curriculum und are therefore at somewhat of a disadvantage when they enter the high school.

## WHS ETINICTTY TREND 1997 - 2005



The ethnicity data indicates a slight increase in our overall minority population, up from $6 \%$ in 1998 to $9 \%$ in 04-05.

## YEARS OF TEACHING EXPERIENCE 2001-05



The Westside High School staff is Iess cxperienced in 2005 -06 (11 years of experience) than they were in 2001-02 (13,4 years of experience). This is due to the number of retiring teachers who were replaced by less experienecd tcachers.

## ADVANCED DEGREES OF WHS STAFF 2001-05

Advanced Degrees of whis staff


The percent of teachers holding at least a master's degree has decreased from fi.5\% in 2001.02 to $61 \%$ in 2005-06. As shown in the previous graph, "Years of Teaching Experience," recent staff turnover has resulted in the hiring of newer teachers who do not yet have advanced degrees.

Average Stadent Caunts per Class


These results parallel the rise in overall cnrollment as previously mentioned. Average class size has increased by slightly over $10 \%$ in the past five years.

In summary, demographic changes at Westaide High School over dhe past five years have had implications for the implementation of our NCA critical thinking goal. First, because of staff turnover, initial staff development was necessary for new staff that were completely unfamiliar with the model of teaching eritical thinking adopted by Westside High School. Bringing these new teachers up to spood with the rest of the faculty meant that more experienced stafl had to allocate their time to instruct these newly bired teachers. Second, on-going support for the new staff also locame nocessary as these new teachers worked at implomenting the critical thinking model. This, too, required more experienced stafl to spend their time mentoring non-tenured staff. Third the inercasc in option enfollment meant that many of these now students had not had the benefit of previous critical thinking instruction at Westiide Middle School. Therefore, in ordcr to catch up with their peers, extra instruction was nooded. Fourth, the increase in class size has udded to the workload of most teachers, which would, of coursc, bring an added challenge to the teaching of critical thinking. However, one strength of Westside Hieh Schuol's staff is their willingness and flexibility to learn and fine-tune their own skills, to adjust the curriculum, and to spend added time and energy to meet these new challenges.

## NCA Committee Members

| Suzanne Morin-Alternative School Director | 2001-05 |
| :---: | :---: |
| Maria Necsman- Alternative School Director | 2005-06 |
| Soott Persighel-Business | $2(x) 1-06$ |
| Doug Pierson-Scheduling | 2001-06 |
| Nancy Mitchell-English | 200106 |
| Gregg Ratliff-Engineering Technology | 2011-06 |
| Sundy Piansr-Family and Consumer Studies | 2001-06 |
| Roger Groth Fine Arts | $2(X) 1$ Or |
| Mitzi Delman-Foreien Langragre | 2001-06 |
| Dick Lamdquist-Guidance | 2001.05 |
| Elaine Willits- Guidance | 2005-06 |
| Gary Salerno-Math | 2001-06 |
| Kathy Lake-Media | 200]-06 |
| Physical Education-Doug KrecklowiSally Shepherd | 2001-06 |
| Science-Brenda Zabel | 2001-06 |
| Social Studies-'Fom Carman | 2001-06 |
| Special Education-Jenny Brockmau | 2001-06 |
| Adminisiustife Team: |  |
| Principal-John Crook | 200106 |
| Fice Principal-Patricia Iutchings | 2001-06 |
| Assistant Priacipal: Maryanne Ricketts | 200106 |
| Assistant Principal: Kent Kingston | 2001-(14 |
| Assistan Principal: Jefl Wugner | 2004-06 |

External Peer Reqief Team (2001-02)

Martha Bruckiter<br>Millard Public Schools<br>Stroh Administrative Center<br>5606 South $147^{4}$ Street<br>Omala, NE 68137<br>Neal Grandgenette<br>University of Nebraska at Omaba<br>107 Kayser Hall<br>Omaha, NE 68132<br>Tom Hayes<br>Supcrvisor, Gifted Programs (retired)<br>Lincoln Public Schools<br>5901 " O " Street<br>Lincoln, NE 68501

# NCA TIMELINE WESTSIDE HIGH SCHOOL 

October 2001:
PI AN Pre Test Administered.

## Allgust 2002:

Oyerview of NCA process for bnilding leaders: timeline, goal-setting, profile
Building advisory team begin work on assombling data for profile
Initial timeline for goal completion proposed by advisory teurn
September 20002:
Graduate follow-up data submitted for profile binder
Advisory group antalyzes quality of profile data and determines its "next steps'
Advisory group explores the role of the Steering Committee
Assistant Superintendent presents results of Harris Interactive Stndy to foll faculty
Profile data for 'Differentiated Staffug' compiled
Advisory group establishes role of Stecring Committec
Advisory team determives profile information still needed and who should collect it
Profile data for 'Existing achool data: Instructional Data' compiled
Advisory group wants cousultation with Pat Cieary hefore Steering Committee gets profile

## Ocrober 2002:

Revised imeline deyeloped for the extablishment of learner goals
Advisory subgroup prepares agendas for initial meetings of Stecring Committee, allschool and department meetings
Advisory gromp attended two day NCA "Data Retreat" at ESL.3 on 1011 and 1012
Agenda for first Steering Committec meeting finalized
lvitial Steering Committee meeting: bricfed on preliminary activities and future timeline Faculty mtg: profile info. distributed, 5-yr process reviewed incl. capacity instrument results
Department meetings held to discuss profile and provide suggestions to sreering committee
Steering committee met to reflect on gual topics bused on staft input
Adyisory group consulted with Pat Geary regarding the establishment of haseline data,
Advisory group discussed triangulation of data in regard to normative and perceptual data
Advisory group prepares 'Existing Commonity' and 'Iustructional' data for profile.
Advisory group discussed "implications' and 'tocal insights'
Advisory group met with Dr. Findley to discuss goal proposal. Suggestion to address critical thinking through writing activitics
Plan Prc-'Test administered

## November 2002:

Summary document for Profile written
Steering Committee reyiewed ideas from dept. mectings; proposes initial goal statement Advisory group discusses statns of goal staterment und pussible assessment steategies Advisoly group discussed baseline infommation and how to disaggregate groups Steering committee discnsses external visitation team needs for April

December 2002:
Administrative team reviews timeline, action plan, interventions, Critical Thinking Test, student performance, training, proficiencies, portfolion dats, and who should be assessed

## Jannary 2003:

Administrative team reviews prowess \& discusses being a pilol group for International Critical Thinking test. Dr. Findley to check on this possibility
Administrative tearn discusses possible trip by selected staff members to attend the Intemational Critical Thinking Conference hosted by Dr. Richard Paul in San Franciscon during the upeoming summer
Advisory group discusses release of the final Profile docnment to the steering committee Subgroup of Advisory group work on development of final intervention statements on reading, writing, und questioning skills
Depurtment heads receive Action Plans prior to giving input to full steering committee Adrninistrative and Advisory groups first discussed the use of the International Critical Thinking test as the Pre and Post test for our interventions
School Improvement Action plan forms for reading writing interventions created

## Fehruary-March 21003 :

Admunistrative team mets to discuss progress on timeline
Collaboration Day activities have staff review their outcomes and proficiencies
Preparing for the External Tcam visiration in April
Dept. Heads moet with Dr. Marylyn Butes on questioning skills in relation to Cl
April-May 2003:
Advisory group discussed need to search for best critical-thinking practices
NCA Exteraal Team visit: April 2nd and 3rd
Adruinistrative review of visitation team report
Visitation report shared with stecring committec.
Discussed need for emphasis on student activities in interventions
Stuff selected to attend Dr. Richard Paul's inservice on Critical Thinking
June-July 20003:
Advisory group prepared a revised timeline
Selected staff mernbers attended Dr. Paul's two-day wotkshop on Critical 'Thinking WHS and WMS advisory groups meet again with Dr. Paul to select prompls for CT

## August-September 2003:

Opening workshop ( 2 days): All secondary staff reccive initial training w/Dr. Paul Paul
Advisory group discusses bascline data
Development of suryeys for teacher feedback of Dr. Paul's critical thinking ideas
Advisory group discusses how to incorporate CT ideas into goal activities
Advisory group discusses the use of Collaboration Days and Growth Plans for CT ideas
September Collaboration Day: All depurtments revicw NCA goals and related issues
Depurtments and teams evaluate their corriculum, outcomes, and proficiencies in order to brainstorm ways to implement Critical Thinking strategies into their lessons Intemational Critical Thinking Pre-Test administered
Capacity Index adrninistered

October November 2(x)3:
Advisory group consults with Pat Geary who revicwed onr process \& plans. Ile gave his recommendations for collecting baseline data
Curriculum Teams work to develop understanding of Dr. Paul's philosophy \& methods November Collaboration day: teachers continue to work on implementation strategies Teachers are directed to develop growth plans that कill meaningfully uddress curriculum issues related to the implementation of critical thinking strategies
The classroom supervision process addresses critical thinking implementation
Junuary-February 2004:
Report to Dr. Findley re: poul, evaluation, successes, questions and conwerns Sulgroup of Advisory group met with Drs. Crook and Findley to discuss North Central meeting and power point slides on CT for Dr. Findicy Collaboration Day: staff continues individual/Team worl on CT strategies Revise Schood Improvement, Action Plaus statements to reflect progress made to date Teachers continue to implement CT strategies according to their growth plans State Writing Pre-Test administered

March-April 2004:
Advisory group discusses ideas needed for Board Report on CTT
Development of Power Point slides for Board Report on CT in March
Advisory group receives fcedback from Tom Huyes on assessments and baseline data
Boast Report regarding progress on Notth Central activities in relation to CT
Report to Dr. Crook re; triangulation of data
Advisory group discussed preipost testiug; triangulation of data; rubric development;staff uwareness
Teachers continue to implement (T strategies according to their growth plans
The classroom supervision processs addresses critical thunking implementation
May-Iuly 2004:
Agender aet for DH mecting to establish student activities for each intervention Initial work by departments on prioritizing student activitics for each intervention Feedback received from all departments re: prioritization of student activitics Final dratt of reading/writing/questioning strategies established Rubrics for scoring CT prompls devcloped by WHS and WMS core statf during summer Building administrators and core department leaders attend 3 day Int'I Critical Thinking Conference in Palo Alto, CA

August-Siptember 2004:
Administrative mecting to review new rubrics
Administrative and advisory group agreed that it would be hest if each staff mernber had two growth plans for the coming year. One would deal with critical thinking and the other would deal with laptep technology. It was decided to pursue this course of action to hold staff acconntable for more meaningful intervention strutegies
New scoring rubrics were presented to staffi. The rubrics were then posted to the high school conference page on tcachors' laptops

Oclober-Noyember 20104:
Collaboration day activities include having tearns continue to develop activities that support the meaningful implementation of the Flements and the Standards into their respective course(s)
Teachers continue to implement CT strutegies according to their growth plans Instructional Supervision continucs to monitor eritical thinking implementation PLAN Post-Test administered

January-February 2005:
Administrative mecting to review where we stand in relation to timeline and assessments
Collaboration day provides for interdepartmental sharing of classroom activities that teachers have been implementing in relation to critical thinking
Teachers contime to implement CT strategies according to their growth plans
State Writime Pust Test Administered
March-May 2005:
Board report on Critical Thinking emphasiziug:
-Review of North Central Process with all teachers
Action Plans
-Individual teacher growth plans
-Focus of classroom observations
-Collaboration days last 2 years dedicated to CT
-Ongoing emphasis
April Collaboration Day: Teamwork on critical thinking
Teachers continue to implement CT strategies acconding to their growith plans
The classronm supervision process uddresses critical thinking implementation
July 20015:
Advisory group met with Andy Rikli to review:
-components of Exit (Doc) Report and who would be responsible for its parts
-timeline and format for re-administering the capacity instrment
-data sources
-final visitation of the External Evaluation 'Team

## August-November 2(X) 5 ;

Administrative gromp met with Andy Rikli to determine our progress toward the final doc report and to establish our next steps for closing out the cycle
Teuchers were once again charged with developing growth plans that relate to CT
The International Criticul Thinking Test was given as a post test to our 9th and 12th graciers
A blind sample of 200 pre and 200 post tests of the International Critical Thinking Exam were double graded according to the scoring rabric developed over the last two summers
International Critical Thinking Post Test administered
Capacity Index administered

## Goal Selection Process

Our entire teaching staff was involved in the process of the selection of our school-wide critical thinking goal. Our administrative team believed that this process was important both in the ownership of the goal and the potential for student learning. In the fall of 2000 , we began by asking the department chairs to discuss with their teams the topic of school improvement. Each departurent was given the charge of decidiue, Urough a consensus model within their department, the ome "most important" need their teachers felt would improve student learning. Every teacher was provided data protile information inclnding the Harris luteractive Sorvey, Graduate Survcys, state assessments, and standardized tests for their review and input at their department meetings. The department chairs (stecring committee) then reviewed and discussed what had been submitted from each of the curricuium departments.

The 2(0)1-02 average percentile of the science reasoning subtest on the PLAN Test was at a seven year low (78\%) and down five percentage points from the previous yeur ( $83 \%$ ). The science reasming test was identified as a possible atea of concern because the other subtests of the PLAN Test und the composite ACT scores remained fairly constant over the same time frame. Another interesting area that was looked at was stodent engagement in inquiry-based fearning. The staff was suryeyed and $63 \%$ of staff responded that they have students engaged in inquiry-based learning less than $50 \%$ of the time. Other learning areas the survey pointed to as having more than (0)\% of staff using less than $50 \%$ of the time were problem-solving approaches and knowledge-building discussions. There were no glaritg deficiencies in any particular *erademic arca so the following sources were used to select the groul:
i. Science reasoning part of the PLAN test
2. Teacher suryey of high-level activities
3. Implications from WHS departments meetings

Specific suggested topics that may improve overall student achievement and increase higher-level thinking included critical reading, writing, and critical thinking. There was a belief among the steering gromp that we could expect more from our students by demanding more indepth thinking. The initial thinking of the steering committee was that critical thinking could include writing, reading and questioning (see Action Plany). After considerable discussion reviewing the neods for improvement, the steering committee lauded on critical thinking knowing full well the tremendous undertaking we were about to pursue.

In order to appropristely pursue the goul of critical thinking we needed to leurn more about this concept. Through our research we setted on the work of Dr. Richard Paul, Director of Research and Professional Development at the Fomudation for Critical Thinking. Dr. Paul provided the curriculum pieces of the critical thinking clements and standards that became our spritgbourd for the incorporation of critical thimking into all carricular arcas.

## INTERVENTIONS

From the early beginnings of our current NC.A prugram, our staff developed a goal and related activitics that wonld challenge our students to becorne improved thinkers in all of their classes. Through cousiderable staff inpurt (as describod in the 'goal selection process' above), it was decided that 'thinking' in its purest sease and 'critical dhinking' in particular would be hest served through reading, writing. and questioning activitics. Conscquently, they became the foundation for ouiz interventions that address this goal. It should be understood that as time evolved, the questioning intervention became closely intertwined with each of the other two. As such, the reader should understaud that the activities that are listed in our 'questioning' interyention cunnot really be separated from the activities found in our other interyentions. The onestioning intervention essentially took on a "hand-in-glove" relationship with the readiug and writing inizerventions. During our current cycle, each department has taken measures to implement the following interventions in a manner that was both consiscent with the intended purpose, and was meaningul within the context of its curriculum.

1. All students will increase their use of critical thinking throngh reading.
2. All students will increase their use of criticul thinkiug through writing.
3. All students will increase their critical thinking skills in response to bigher-order questions.

## Reading:

In the seven year period from 1955 to 2002, reading scores on the 10 th grade ACT-Plaw tests fell $7 \%$ to $13 \%$ lower than scores in Math or Science/Rcasoning during the same period, indicatiug a potential area for improvement.

Staff survey data indicated that reading requirements for acadomic classes varied from $10 \%$ of staff requiring no reading in their classes to $54 \%$ who required two or more hours of reading per week. Considering that research by Donohue ( 1999 ) indicated that there is a positive correlation between the amount of academic reading and the scores received on reading tests, we believed our varied survcy data indicated an additional reason for improving reading skills. Thus, reading was targeted as a vehicle for the improvement of Critical Thinking. The following list of activities for staff and students was developed in relation to reading.

Teachers will:

- review Bloom's taxonomy
- review the best practiceiresearch of reading in content areas
- have a common understanding (definition) of what criticul thinking skills are
- incurporate critical thinking activities into their lesson design
- integrate criticul reading activities into their lesson design
- receive training on teaching critical reading in the content areas
- take the Interuational Critical Thinking 'Test ( so that they were better able to align curriculum with students needs).
Students will:
- apply the SEXI model to explicate a thesis of a given reading
- aualyze a fiction andior a non-fiction reading or graphically represented assignment using the 'elements' of thought
- evaluate a fiction and/or a non-fiction reading or graphically represented assignment by using the 'standards' of critical thinking
- demonstrate pre-reading strategics and post-questioning strategies with a given reading


## Writing:

Research by Calkins, et al. indicates a positive comrelation between the frequency of writing in academic courses and the increased scores in these areas. This is particularly true when a critical component of these writing activitics in volve reasoning and thinking.

In addition to this research, our staff survey data indicated that a majority ( $53 \%$ ) had students write a paragraph or more only one hour or less per week. Since we belicve that writing may be one way to increuse students' critical thinking abilities by enabling them to reflect, unalyze, and reconstruct data in meaningful ways, it appeared to us that more of an emphasis on Writing in the content area was an appropriate intervention to improve critical thinking ability.

Depurimental, administrative, and steering committee meetings were held to detcrminc the appropriate activities necessary to implement the intervention. After considerable discussion umong stuff members, the following list of activities for staff and students was developed in relation to writing.

Teachers will:

- review Blexom's taxonomy
- review the best practiceircsatch of writing in content areas
- receive training on feaching critical writing in the content areas
- integrate critical writing activities into their lesson design
" take the International Critical Thinking test ( so that they are better able to align curriculum with stndents needs)

Students will use writing in all content areas to:

- improve miderstanding by stating, elaborating: exemplifying, and illustrating key concepts
- apply the elements of thought to analyze the logic of key concepts
- apply the standards of critical thinking to evaluate key concepts


## Ouestionimp:

As the implementation cycle proygressad, discussions revealed that questioning was every bit a part of the other two interyentions as much as it was a stand alone item. This strategy was addreseed through the following activities that are natural components of both reading and writing. All students will increase their use of critical thinking by:

1. responding appropriately to higher-onder questions through oral and written means.
2. creating higher-order questions in both oral and written work.

## Staff Development:

Dr. Marilyn Bates worked with our instructional leadership team reviewing and connccting the concopts of classroom objectives to levels of thinking. Several staff members uttended a reading seminar by Chris Tovani in Denver that addressed reading strategics including pre and post reading activities. Bnilding leadership teams received initial instruction by Dr. Richard Paul on the elements and standards of critical thinking in a two-day summer workshop in 2003 .

All staff received un intensive overview of eritical thinking strategies by Dr. Richard Paul in his opening workshop on the elements and standards of critical thinking in the fall of 2003. Building leadership teams attended the International Csitical Thinking Conference in Pulo Alto, CA during the summer of 2004. This conference was presented by Drs. Richard Paul and I.inda Elders, foundery of the Critical Thinking Institute.

Collaboration day activities included the opportunity for interdepartmental sharing of strategies to improve Critical Thinking through the use of the elements and standards in each of our interventions. Department and curriculum tcams continuc to develop strategies for integrating concepts of critical thinking into their duily classsoom activitics.

Following their training, teachers were charged with developitug growth plans that addressed the key ideas of critical thinking in their curriculurn. They were also held accountable through the teacher cvaluation process.

Sudents were given direct instruction in their clusses regarding the elements and staudards of Critical Thinking as proposed by Dr. Richard Paul. This instruction would cross the domains of reading, writing, and higher-order questioning.

## Examples of classroom activities that cross multiple disciplinesi

Students engage in close and guided reading of articles or sections of textbooks and respond by establishing their undergtanding through the nse of SEXI-writing or by analyzing its content through the application of the elements and/or standards of critical thinking.

Lab reports, analysis of current nowspaper articles, student critiques of their own and others' creative works, and the self-reflection that is part of a student's F'ulure Plan are all examples of ways that stmdents are applying the elements and stundards of critical thinking in their reading and writing activities.

Problem-solving and scientific investigations are examples of corriculnm activities that engage sudents in reflective thought and application of the higher-order questioning associated with critical thinking.

## Data Sources Used to Determine Student Growth

PLAN: The PLAN test is a norm-referenced test writen and published by ACT. All Westside students participate in the PLAN test in Octoher during their $10^{\text {di }}$ grade year. The PI,AN consists of four subtests including English, resding, mathematics, and science reasoning and is selectedresponse in format. Sludent scores ure ussed not only to compare the performance of Westside students to students acrnss the countuy but also to predict performance on the ACT college entrance exam.

The Science Reasoning subtest was chosen as a measure of critical thinking due to the conlent und nature of cquestions found in the instrument. A random sample was selected by choosing every fourth student from an alphabetical list. The pretest scores are from the class of 2001-02 and the posctest scores are from the class of 2004-05.

| Subgroup | Pre Test 2 Score (n) | Post Test <br> Z. Score ( $\mathbf{1}$ ) | Effect Sice | Comments |
| :---: | :---: | :---: | :---: | :---: |
| All | . 50 (104) | . 74 (116) | . 24 | Much betler |
| Male | . 52 (47) | . 67 (54) | . 15 | Betucr enough to mention |
| Fermale | . 47 (57) | . 84 (162) | . 37 | Substantially better |
| White | . 50 (99) | . 81 (1069) | . 31 | Substantially better |
| Non White | . 92 (5) | . 33 (10) | -. 59 | Substantially worse |
| FreeiRed | . 28 (10) | . 28 (16) | 0 | No Change |
| Non FreciRed | . 52 (94) | . 84 (100) | . 32 | Substantially hetticr |



## Analysis:

The postest scores overall were statistically much better as the $Q$ scores were higher on the postuest for five of the seven subgrouss. The only sub group that declined was the Non-Wbite suhgroup, which was substantially worse with the $Z$ scorc falling from .92 to .33 . This group also had the fewest participants in each test The female, white and non-free or reduoed lunch suhgroups all performed substantially beter on the posttest. The free and reduced lonch subgroup was the lowest scoring subgroup on cach test and showed no chunge with a $Z$ score of .28 on each test.

Nebraska Statewide Writing Assessment: The Nebraska Statewide Writing Assessment is given anmually to all $11^{\text {di }}$ grade studenls across the State. Students are typically tested during the last week of January and first week of February. The test is adminiscered during two consecutive 40 minute periods.

Eleverth grade students write in the persuasive mode, and their papors are double-scored by trainod raters from across the state using a holislic rubric. The scores runge from zero (lowest pussible score) to eight (highest possible), and a score of 4.33 or higher is considered
'Proficient.' Student, building, district, and State scores are typically releassed to the public in the fall after all assessments have been administered and scored.

The Nebruska Statewide Writing Assessment was chosen as a measure of critical thinking since one of the three goals in Westside High School's action plan dealt with critical thinking as it pertsins to student writing.

| Subgroup | Pre Test Z-Score(n) | Pont Tent 7-Score(n) | Effect Sixe | Comments |
| :---: | :---: | :---: | :---: | :---: |
| All | . 55 (464) | . 67 (450) | . 12 | Better enouph to mention |
| Male | . $52(215)$ | . 58 (240) | . 06 | Not enough to mention |
| Female | . 58 (249) | . 74 (210) | . 16 | Beter enough to mention |
| White | . 58 (415) | . 71 (407) | . 13 | Berrer enough to mention |
| Non White | . 33 (49) | . 20 (43) | -. 13 | Worse enough to mention |
| Free/Red | . 28 (44) | . 39 (58) | . 11 | Beuter enough to mention |
| Non FireciRed | . 51 (420) | . 71 (392) | 20 | Beturer enough to mention |



Annlysis:
The postrest seores overall were statistically much better as the $Z$ scores were higher on the posttest for six of the seven subgroums. The only sub group that declined was the non-white subgroup, which was worse cnough to mention with the Z seore falling from . 33 to .20. This group also had the fewest participants in cach test. The female, white and non-fice or reduced lunch and the froe or reduced subgroups all performed statistically hetecr enough to mention on the postlest. Although the male subgroup did improve there was not enough statistical improvement to mention.

Critical Thinking Assessment: The International Critical Thinking Asscssment is designed to measure students' criticul thinking skills as defined by Dr. Richard Paul. The assessment consists of two parts. The first part requies students to respond to a series of questions pertaining to articles they have been given to read. The sccond part roquires that students write an evaluation of an article using standards to evaluate the quality of the author's thinking. The cight standards are purpose, question, information, inferences, concepts, assumptions, implications, and point of view.

Fach student paper is double-scored by truined district raters using an analytical rubric. Scores ure not expressed as a percent of students hitting a cut-score, but instead as a raw score. The Critical Thinking Assessment was chosen as a measure of critical thinking due to its content and close alignment with the critical thinking goar.

| Subgroup | Pre Test <br> Z Score (n) | Post Test <br> Z Seore (n) | Fiffect Size | Comments |
| :---: | :---: | :---: | :---: | :---: |
| All | . 52 (100) | . 61 (116) | . 09 | Vot cnough mo mention |
| Male | . 58 (50) | . 58 (54) | 0 | Not enough to mention |
| Female | .. 44 (50) | . 67 (62) | . 23 | Much better |
| White | . 52 (88) | . 64 (106) | . 12 | Better enough to mention |
| Non White | . 47 (12) | . 44 (10) | -. 017 | Vot enoush to mention |
| Free/Red | .. 47 (12) | . 47 (16) | 0 | Not ennugh to mention |
| Nan Ficer'Red | . 52 (88) | . 64 (100) | . 12 | Better enough to mention |



## Analysis

The posttest scores were the sume or higher in six out of seven subgroups with the female subgroup "much better" going from a z score of . 44 on the pretest to .67 on the postlest. The white and non-free or reduced lunch subgroups scored better enough to mention. The only subgroup that declined was the non-white subgroup that fell from a $~$ score of .47 on the pretest to a .44 on the posttest. This decline was not statistically cnough of a decline to mention.

## Summary of Results

The results, or more specifically the improvements, were somewhat surprising because of the complexity of the concept and the fact that there was very little information or examples available in many of the content areas such as art, music, foreign language and phy sicul education. The increase in sudent performance io other assessment measures such as the PLAN test and State Writing Assessment were ulso somewhat sumprising since those assessmenta are loosely linked with the concept of critical thinking. Another interesting observation is that in all three assessments females made significuntly more gains thum the male subyroup, although this docs represent a nationwide trend.

The statf felt the biggest gain on the gual was having the terminulogy and upplication of Critical Thinking embedded into the schonl culture. With a ennecpt as philosophical as Critical Thinking it took time and energy from students and staff to understand the terminology and make it operational within the classroom. The practical application of critical thinking has increased through all curricular areas and there is definitely a greuter school-wide awareness of critical thinking skills.
The gains in each area were encouraging to see. There is no one best way to measure critical thinking, but the assessment, higher order questioning, and the consistent use of the efements and standards show that the students have become better thinkers.

While there were many strategics that diffierent departments tailored to better mauch their content areas, flere were several strategies and interventions that all departments agreed generated success. Those strategies that were commonly agreed to have shown the most success were:

1. Application of Critical Thinking in Every Subject

No course was exempt from inchuding critical thinking activifies. Core subject arcas such as English, sotiul studits, science and math found the critical thinking model an easier fil with their curviculum. Nover the less, teachers of content areas containing a majority of elective courses made an honcst effort to apply the model w cach of those courses too. For cxampic, guidance classes added a culminating uritical thinking activity to their existing eurriculum; art and music used the critical thinking rubric to assess student tesponses; family and consumer shadies required students to respond critically to essay quentions; husiness courses incorporated student self-ussessment using the critical thinking elements; and foreign language had the students use the "SEXI Model" to more clearly articulate grummatical structures.

## 2. Individual Growth Plans for Staff

These personal plans werc deweloped by teachers in woperation with their evalustors and included both lormative and summative activities that were developed to help students bocome more proficient all thinking critically. All teachers included at least one goul regarding critical thinking in their plan.

## 3. Common Terminology

Using the Richard Paul terminology across the curriculum helped students become familiar with the types of questions they would encounter in reading, writing and questioning activitics. This common vocabulary enabled students to generalize the critical thinking model to all subject arcas.

## 4. Consistent Form of Assessment

Although each department addressed student. responses in a slightly different fashion, depending on the nature of the task, most teachers used a common rubric at leust some of the time in their content area This rubric was developod by our English department for use across the curriculum, which helped students to have a clearer view of the target.
5. Froquent Tse of the "SEXI Model"

Sometimes referred to as the Richard Paul "SEEI Strategy", this methox of questioning helped students analyze text, respond to discussion questions, and writc responses on a much deeper level. The acronym "SEXI" stands for "state, elaborate, exemplify, and illustrate" and is the students' cuc to think more decply as opposed to giving short, low level answers. This model was widely used, and although it was somewhat difficult for stexdents to use at first, students bocamc proficient ut thinking more analytically.
6. Opportunities for Staff to Discuss Teaching Methods and Concerns

Numerous opportunities were provided for staff to collaborate in deparments and in teams. This sharing of idcas, assignments, and problems with the implementation of critical thinking was vital to refining the instructional process. Maty teams actually practiced responding to articles to be assigned to students in upcoming classes, thus making sure that teachers were consistent in the responses they were looking for. Without this time to plan and discuss, teachers simply wouldn't have been able to tike the philosuphicul construets underpinning the Richard Paul Moxdel and convert them to practical, effective teaching stralegies.
7. Task Analyzing the Teuching of Elements and Standards

At the outset, many teachers attempled to teach, and therefore assess, all of the elements or standards at once. This proved too difficuit for most students and was quickly changed to breaking the conlent into smaller chunks, focusing only on the most important elements/standards for the content ares. In addition, students needed mure instruction to understand the elements and standards before they could appiy thom in the content ureu.

As with the implementation of any new concept in educsation therc are unintended consequences which surface and, in this case, were extremely positive. For instance, forcign language teachers found themselves applying higher order questions with greatcr emphasis and frequency, i.e. "What are the bodies of water that border France?" was now followed by, "What impact do you think this geography has on the life of the people there?" Also several foreign language teachers found that following Richard Paul's advice to "think like a speuker of your target language" served as a spring boand to develop un immersion based delivery in teaching foreign langurge. In science, not only did teachers imcorporate critical thinking in daily activities, but they also made students apply the model to their culminating course proticiencies. In senior project a paper that fummerly lacked structure now requires students to use the elements of thought in their final reflection paper.

The universal commitment to a single goal was positive and built cohesiveness among the staff. One of the bigyest implicutions of continuing with this goul is finding more ways to integrate the elements and standards of critical thinking within every classioom. This will reguire ongoine professional development. discussions und examples of critical thinking activities for recurning staff as well as new staft. The staff is beginning to have some "experts" in critical thinking who will be needed to continue stretching other staff members to try new methods of incorporating critical thinking. The only way to continue improving is by investigating and experimenting with new ways to use criticul thinking.

Westside Middle School also had a goal of increasing critical thinking so the students coming to the high scbool should have the basic understunding of the concept that can be broadened and refincd at the high sehool. It wrould be a positive development for content areas to consider other critical thinking models thut upply to their specific disciplines for fueure work The more we usc critical thinking the more it will become natural for students and inslitutionalized at Westside Iigeh School.

Clearly the data indicates that on the different assessments neither the non-white or freefreduced lunch subgroups scored as high as the other subgroupse, although improvement may have been shown. There were no particular subgroups that statistically showed a decrease on the criticul thinking post-lest, although there were two subgroups that performed the same (male and frecfroduced lunch) and one (non-white) that scored slightly lower. The non-white subgroup also lell in all three assessments from the pre-test to the post-test

One of the faccors that could altribute to some of the subgroups not scoring staristically better was the smull sample size for a particolar subgroup. In the $\mathrm{PL} A \mathrm{~N}$ and Critical Thinking assessments the sample size was never more than 12 which could make the scores statistically invalid. One or two students scoring exceptionally high, or exceptionally low, would inflate the impact of those scores of the subgroup as a whole.

The inconsistent approach among a large staff may have limited the exposure of some students to the critical thinking strategies. Also uffecting the frequency of the use of the model would be the teacher's perception that critical thinking is too often artiticial and separate from the content. Critical thinking needs to be a means to an end. It needs to be an integral part of the cierriculum, woven throughout lessons, not something that is simply added on top of the curricilat.

There could have been some teachers, and thercfore snme students, who did not consistently use the critical thinking model in their class. As new stulf were hired they were expected to use critical thinking in their classrowm, mwh the sane way the veteran staff did, but their experience may have limited the activities, content, and frexuency of use of critical thinking. Some of the difficulties in implementing the goul were the highly intellectual nature of the goal itself und the newness of starting from scratch. There may have been a need for more staff development and training in the use of critical thinking at the onset of the goal and throughout the five-year process.

Bclow is a list of suggestions and recommendations that may improve the critical thinking of our students:

- Disaggregate the data to determine which elements and standards showed the most and the least anount of improvement.
- Include other models and strategies for teaching critical thinking. Odher assessments that align more closely with critical thinking could be used.
- Critical thinking should be tanght more frequcutly. By incorporating CT into every facet of the curriculum, all teachers and students would become fluent in the language and process of critical thinking. One question, ono comment, one amempt everyday would be helpfiul.
- We need to find out what strategics may be more helptiol and what type of support is needed to allow specific subgroups the opporturity to post gains in the assessments.
- Teachers need to continue to have time provided to share what they are successfully implementing in their classes with other teachers. Cross-curricular meetings would be especially helpful.

In summary, the gains made in critical thinking were statistically small, bur the goal will have a gereal impact on our students as they continue to implement critical thinking as part of their educational experience. The stuff have shown that critical thinking is something they believe in. something that makes a differcnec in student leaming and something that hus become cmbedded in the culture of Wessside High School. There is certainly room for improyement and for contimuing the efforts to make each student a critical thinker. The foundation is there the terminology and understanding is there, and with a continued cmphasis critical thinking will be there. The goal selected at the start of this cycle was lofty, unique and a challenge for students and staft alike. Everyone has grown from this goal and critical thinking will contimue to be an intluence in the classrooms at Westside High School.

## Westside High School



SIP School Improvement Plan
IS InfonmationSystem
PS Process of Schooling
VL Veion Leadorshup-Gow mance, and School Communaty
RA Resouces and Allocation

## Stage 1: Emerging Capacity for Improvement

A school or system has implemented the improvement plan and is able to docusent enkanoed shodent pertom ance for at least one goal.

Stage z: Developing the Capacity for improvement
A schoolor system has inplemented is int prowewent plan and is akle to document enhanced student perfont ance for some of the student perfors anco goals.

## Stage 3: Increasing the Capacity for Improvement

A school or systest has implent ented the in provearent plan and is able to docuarent entanced stucient perform ance for all of the shudent performance goals. The school dew onstrakes oortinued growth relative to the MCA Standard.

## Stage 4: Exemplary Capacity for Improvement

Stage 4 is an exen plary ievel of achievearent. The school or system has inplemented its improvem ent plan and' crodentials indivilual students in acadenics, career awareness, and employabity sills.

## Retum to top

## A Test of Critical Thinking

Part 1: Analyzing an Article
Directions: On the paper provided, answer the following questions about the article you tead. You may make notes on the atticle as you read. Before you legin, you may want to read the rubric: by which your answers will he palusted. Please write your name and the date at the top of your answer sheet.

1. What is the main purpose of the article? In other words, what do you think the author is trying to accomplish?
2. What key question does the article address? In cther worde, what question is the author trying to resolve?
3. What is the must imporiant information in the article? Identify facts, experimncen, and/or data the author uses to support his or her ideas.
4. What are the main inferences in the article? In other words, what important conclusions dees the author come to and present in the article?
5. What key concept(s) is presented in this sticle, and what is the author's interpretation of each concept( $(\mathrm{s})$ ?
6. What assumption(s) does the author make? In other words, what is the author taking tot granted? Assumptions are generalizations the author does not think he or she has to defend; therefore, they are unstated.
7. a.) What logical implications are likely if people follow the author's line of reasoning?
b.) What logical Implicatinns are likely if people do not follow the authur's line of reasoning?
8. What is the author's point of view? In other words, what is the author looking at and how is he or she seeing it? Through whose eyes is the author viewing the topic?

A Test of Critical Thinking<br>Part 2: Assessing an Article

Directions: Think about the article you read and the answers you gave for part 1 of this teat. Chunse from among the standands listed helow to evaluate the author's thinking. You need not use all of the standards, but you should address any that are important to the article. Please label each paragraph with the standard you are uddrexsing. Une examples from the article to support your evaluation. . Before yrou begin, yon may want to read the rubric by which your answers will be evaluated. Write your name on cach shest ol paper you use.
Note: Remember you are evaluating the author's thinking, NOT the quality of the author's writing.

## Standards for Assessing Quality Thinking

- Clarity For example, dses the author state clearly what he or she means? Does he or she use examples or illustrations that help clarify? How do you know?
- Accuracy For example, is the information prowided correct? Can the infurmation be verified and/or tested? How do you know?
- Precision For cxample, is the author sufficiently specific in providing details? Dins the or sthe need to be more specific? How do you know?
- Relevance For example, deser the author btay focased on the purpose or question he or she is trying to address? Is the information phesented emmented to the purpose or question? How do yon know?
- Depth Fur example, dreen the author recognize the complexity of the problem or dous he or she treat it superficially? Are the main points of the issue addressed? How do you know?
- Breadth For example, does the author leok at this issue from more than one perspective? Should he or she consider anther point of view(s)? Does he or she neid to look at the issue in other ways? How do you know?
* Lagic For example, do the conchasions follow from the evidence prenentedtr Are there any problems with the reasoning where something dues not seepu to make senye? How do you know?
- Sienifieance For example, is what the article says signifisant, or is the subject dealit with in a trivial manner? Is this the must important aspect of the problem to consider? How do you know?
- Fairsuss For exhmple, is the subject dealt with In a fair manner? Does the author consider view points that he or she may not agree with? If so, hows does he or ste maspond to them? How do you know?


## A Test of Critical Thinking - Scoring Rubric for Part 1



## A Test of Critical Thinking - Scoring Rubric for Part 2

## Advanced (4)

- Lises relevant standards
- Demonstrales a clear and insightful evaluation of the author's thinking
- Deals with both strengths and weaknesses of the author's thinking
- Supports at least one strensth and one weakness with strong evidence


## Proficient (3)

- Uses relevant standards
- Demonstrates a general, less insightful cvaluation of the author's thinking
- Atcmpts to deal with boilh strenglhs and weaknesses of the author's thinking.
- Supports at least one strength and one weakness with evidence.


## Progressing (2)

- Fails to use standards relevant to the author's thinking
- Demonstrates a pror evaluation of the author's thinking
- Deals with either a strength(s) or a weakness(es) bul not both
- Supports one point with cridence


## Begiming (1)

- Blank
- Fails to apply standards to the author's thinking.
- Fails to provide evidence to support standards
- Makes indefensible assertions

> A T'est of Critical Thinking - Sicure Sheot

Student ID $\qquad$ Seorer ID; $\qquad$

## Part 1



## Part 2



## EinalSicore

## Oqealil Score from Part 1

$\qquad$

Overall Score from Part 2 ( x a) $\qquad$

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| 1994 | 22.5 |  |  |  |
|  |  | 21.4 | 20.8 | 1995 |
| 1995 | 23.0 |  |  |  |
|  |  | 21.4 | 20.9 | 1996 |
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| 2006 | 24.2 |  |  |  |

# Westside High School Report - Supporting Data on ACT and Socioeconomic Status. (Supplement to the West Side High School NCA Documentation Report, January 17, 2006) 

## This report links the Foundation for Critical Thinking approach to increased ACT Scores.


#### Abstract

ACT Data

The ACT is widely used across the country for college admission, and while it used to be true that coastal schools required the SAT, there are now very few colleges that will only accept one test.


The test has four subtests: English, reading, math, and science. The scores of these subtests are averaged to yield the composite score, which is the score used when discussing and comparing ACT performance. There is also an optional writing section, which approximately 15 to $20 \%$ of colleges require. (Last year, $36 \%$ of our seniors took the writing section.)

The ACT is closely tied to high school curriculum, and the degree to which students have learned the material. Certainly, the more rigorous the courses taken by a student, the better the chances that the student will score well.

The ACT recommends that all students complete a core curriculum of four years of English, three years of math, three years of social studies, and three years of science, noting that doing so is closely related to success in college as well as success on the ACT itself. It is safe to say that our students at Westside generally do complete this curriculum, and many take more courses than the recommendation, including foreign language and additional classes in core areas.

The SAT, which consists of critical reading, math, and a required writing skills/essay section, is generally thought to be somewhat reflective of a student's innate abilities and aptitudes rather than the degree to which the student has absorbed the content of his or her curriculum.

In fact, the ACT is now used in five states as the achievement test for juniors. All of the juniors in these schools take the ACT, and the data is used for state assessment purposes.

## Related Issues: Socioeconomic Status and Participation Rate

As is true for standardized testing in general, the greatest predictor of students' performance is the socioeconomic level of the family, or SES. The educational level of parents is statistically related to performance as well, and is in turn often tied to the SES of the family. Research has shown repeatedly that SES is closely correlated with scores. Thus, the higher the SES factor in a school, the higher the expectation that ACT scores will be strong.

Westside High School has seen a continual growth in the numbers of students who are eligible and who take advantage of the Free and Reduced Lunch. Use of free and reduced lunch data is widely accepted as a measure of SES.

Currently, across our district, approximately $20 \%$ of students meet this F/R/L qualification. While the high school is lower (over 16\%) compared to the middle and elementary schools ( $24 \%$ when grouped together), it is logical to conclude that about one fifth of our district students are eligible.

Historically, the number of students qualifying for free and reduced lunch within the Westside district has climbed steadily. In 1989-90, $3.8 \%$ of high school students used free and reduced lunch. By 1994-95, the figure was 6.09 ; in 1998-99, it rose to 6.48. The years 2000 to 2005 showed rates of 9 to over $11 \%$, and in 2006, the figure was 12.72. As noted above, the high school now is over $16 \%$. The elementary schools within our district have over $26 \%$ of students eligible.

It should be noted that there is a long standing assumption that some eligible students, especially at the high school level, do not use the $\mathrm{F} / \mathrm{R} / \mathrm{L}$ program due to a perception that doing so is embarrassing. The program and its usage are actually confidential, and students would not be identified as $\mathrm{F} / \mathrm{R} / \mathrm{L}$ in ways that could be seen by peers. Nonetheless, it is possible that WHS has more students than we currently have identified who are actually eligible.

Our ACT scores have consistently "outdistanced" the SES of our district. The performance of our students goes against the predictions that could be made based on our free and reduced numbers.

Most specifically, our ACT scores have not only remained strong as the SES dynamics of our district have changed, but actually improved. We are, so to speak, "breaking the rules" of the SES ties with standardized test scores.

If the "rules" were intact, there would most definitely be districts, and certainly specific schools, in and around the Metro area that would outpace Westside in scores due to the higher socioeconomic status of these families.

The two highest scores attained by our seniors on the ACT have been in the years 2005 and 2006. Both years, our mean composite score was 24.2 , the highest scores ever in the history of Westside High School.

The second factor that is very important in viewing ACT performance in any school is the participation rate. Obviously, the higher the rate, the more reliable the data as a measure of student achievement. Discouraging some students from taking the ACT is not unheard of in some schools.

Conversely, all students are encouraged to take the ACT at Westside. The test is identified and promoted in group guidance classes at all levels, especially at the junior and even sophomore level. The test and its uses are explained, dates identified, and links to register online are provided. Even more detail is provided in the student's Senior Interview, a time when the counselors meet individually with their seniors to help them with their post high school plans.

Each counselor encourages students to take this test, no matter what the student has expressed for post high school plans. First, plans can change, and second, it would be a violation of best practices and ethics to discourage a student from taking the ACT, or to omit discussing the ACT in the planning activities. There are many students who may not be planning to go directly to a four year college, or who state they are not going at all to college, who still take the ACT.

Westside's participation rate for ACT typically hovers around the $80 \%$ rate. The rate for the two years of 24.2 were $81 \%$ (2005) and $83 \%$ (2006).

## Test Scores:

Westside's ACT mean composite has always exceeded both the state and national averages. See the attached page for specific data.

## Conclusions about ACT Data:

Considering the three factors of ACT test performance, socioeconomic status, and participation rate, the conclusion can be made that Westside's students are doing very well in this measure of academic success. The fact that about $80 \%$ of our students take the test and the fact that the test reflects curriculum leads to the conclusion that students are achieving well.

The ACT, compared to both the SAT and the results of AP testing, is a much broader measurement of this achievement. The SAT is taken by approximately $17 \%$ to $24 \%$ of our seniors, and AP tests by a significantly reduced number of students. For example, in 2005,45 seniors took AP tests, and in 2006, 63 seniors did so. Compared to the number of seniors taking the ACT (324 and 300, respectively), the AP measurement is much more limited in scope.

Our graduation rate is also a significant factor when evaluating what test data is used to represent. We typically have rates in the mid $90 \%$ or above, even though the graduation requirements were increased in 1998. Any measure that ignores graduation rates has some inherent flaws.

Data is always more significant for schools when it applies to a broader range of the students, and when the additional factors of graduation rate, participation rate, and socioeconomic status are included, Westside's performance is truly an achievement of which we can be proud.

## Reasoning for ACT performance:

First and foremost, Westside's school wide commitment to high expectations and outstanding curriculum is the underpinning of ACT success. The culture of Westside is one in which there is both an explicit and implicit message that students will take a strong curriculum, one that includes as much rigor as is appropriate for each young person.

Parents, and the educational community at large, are a significant influence on the success of our students.

The quality of teaching that delivers the curriculum is key, and Westside attracts and keeps top notch teachers. Teachers are supported by administrators who have confidence in their staff and in the ability of staff to develop and refine the curriculum, and to try new approaches and techniques.

Modular scheduling allows students to see teachers for assistance and review, and is a definite asset in student understanding of the material.

Homeroom advisors help immensely in the registration process by meeting with advisees and their parents in preregistration, and the message of strong class choices is maintained.

Guidance counselors spend a great deal of time in meeting individually with each student to complete the registration process by reviewing classes, considering post-secondary plans, checking graduation progress, and making changes in the intended class list where indicated. The process is, in reality, more than registration: it is academic planning, and it is key to academic success.

Required guidance classes include a significant amount of attention to academic planning, and students are exposed from ninth grade on to the expectation that they will be taking a full load of all the core classes, plus well chosen electives.

The emphasis on critical thinking as the recent NCA goal has certainly be an additional contributor to students' reasoning skills.

